

# The NSA Leadership Certificate Program at NSA Aspire 2024



## Session 4: Team Leadership in Accounting Firms (1 hour)

### Session Schedule:

20 minutes of lecture

10 minutes of Q&A

10-minute exercise

10 minutes of discussion

10 minutes of summary and closing

### Session Description:

This session is dedicated to understanding team dynamics within accounting firms and exploring strategies for effective team leadership. We will focus on Habit 6: "Synergize" from Stephen Covey's 7 Habits, which is particularly relevant in the context of building high-performing teams in the accounting profession.

### Agenda:

#### 1. Lecture (20 minutes):

- Introduction to the importance of team leadership in accounting firms.
- Explanation of Stephen Covey's Habit 6: "Synergize."
- Discussion of how Habit 6 applies to team leadership within accounting firms.
- Real-world examples of successful team synergy in accounting.

#### 2. Q&A (10 minutes):

- Participants will have the opportunity to ask questions about team leadership, synergy, and Habit 6.
- Facilitator will address queries and provide insights into fostering effective teamwork in the accounting context.

#### 3. Exercise (10 minutes):

- Participants will engage in a team-building exercise that emphasizes synergy and collaboration.
- The exercise will involve small groups or teams working together to solve a complex problem or complete a task.
- Participants will reflect on their team leadership skills and identify areas for improvement.

#### 4. Discussion (10 minutes):

- Small group discussions or breakout sessions (if applicable) to share insights and experiences from the exercise.
- Participants will discuss common team leadership challenges they encounter in the accounting profession.
- Sharing of best practices and strategies for motivating and managing teams effectively.

#### 5. Summary and Closing (10 minutes):

- Recap of key takeaways from the lecture, exercise, and discussions.
- Emphasis on the importance of synergy and effective team leadership in accounting firms.
- Announcement of homework or pre-session reading assignments related to Habit 6.
- Encouragement for participants to apply Habit 6 principles in their team leadership roles until the next session.

By the end of Session 4, participants will have gained insights into team dynamics within accounting firms, and practical exercises to enhance their team leadership skills. The session will conclude with a commitment to fostering synergy and leading high-performing teams in their accounting firms.