

The NSA Leadership Certificate Program at NSA Aspire 2024



Session 5: Remote Workforce Management for Accounting Practice (1 hour)

Session Schedule:

- 20 minutes of lecture
- 10 minutes of Q&A
- 10-minute exercise
- 10 minutes of discussion
- 10 minutes of summary and closing

Session Description:

In this session, we will address the growing trend of remote work in the accounting profession and explore strategies for effective remote workforce management. We will focus on Habit 4: "Think Win-Win" from Stephen Covey's 7 Habits, emphasizing collaboration and creating a positive remote work environment.

Agenda:

1. Lecture (20 minutes):

- Introduction to the challenges and opportunities of remote workforce management in accounting firms.
- Explanation of Stephen Covey's Habit 4: "Think Win-Win" in the context of remote work.
- Discussion of how Habit 4 applies to remote workforce management within accounting firms.
- Real-world examples of successful remote work and collaboration in the accounting profession.

2. Q&A (10 minutes):

- Participants will have the opportunity to ask questions about remote workforce management, collaboration, and Habit 4.
- Facilitator will address queries and provide insights into creating a win-win remote work environment in accounting.

3. Exercise (10 minutes):

- Participants will engage in an exercise focused on remote team collaboration.
- The exercise will involve problem-solving or decision-making scenarios relevant to remote work.
- Participants will reflect on their remote workforce management skills and identify areas for improvement.

4. Discussion (10 minutes):

- Small group discussions or breakout sessions (if applicable) to share insights and experiences from the exercise.
- Participants will discuss common challenges and solutions for managing remote teams in the accounting profession.
- Sharing of best practices and strategies for effective remote workforce management.

5. Summary and Closing (10 minutes):

- Recap of key takeaways from the lecture, exercise, and discussions.
- Emphasis on the importance of creating a win-win remote work environment in accounting firms.
- Announcement of homework or pre-session reading assignments related to Habit 4 and remote workforce management.
- Encouragement for participants to apply Habit 4 principles in their remote workforce management roles until the next session.

By the end of Session 5, participants will have gained insights into the unique challenges and opportunities of remote workforce management in accounting firms, and practical exercises to enhance their remote workforce management skills.

The session will conclude with a commitment to creating collaborative and successful remote work environments in their accounting firms.